

A woman with long dark hair, wearing a light blue shirt, is smiling and looking up at a man. The man, who has a beard and glasses, is holding a white document and looking down at it. The background is a soft, out-of-focus light blue.

**vaa**

**For a successful  
professional life.**

Representing specialists and  
managers in the chemical and  
pharmaceutical industries

# The VAA is one thing above all. There for you.



Dr. Birgit Schwab, 1st Chairwoman,  
and Stephan Gilow, Managing Director

We are living in turbulent times, in politics, in society, in the economy and in working life. In our chemical and pharmaceutical industry, too. It is precisely in times like these that our commitment as a representative of specialists and managers in the chemical and pharmaceutical industries and related sectors is of the utmost importance.

In the more than 100 years of our existence, we have come through such times together more than once. Today, our association has around 30,000 members. With our 167 works groups, we are active in almost all companies in the industry. We are reliable and professional. We work with passion and we stick together. All this just for you: our members.



## **A successful professional life, with certainty.**

You are in the middle of life. You work hard, have responsibilities and obligations. You have achieved a standard of living that you want to maintain. We are at your side.

Our legal service is there for you when you need it. Just like our broad VAA network. And we are also an effective representative of your interests in collective bargaining.



# The booster for the start of your career.

Into working life – self-determined and with equal rights! In a job that makes sense. And is in balance with your private life. The VAA supports you with this.

We know what you can earn, and we know the culture in the companies. We give you the right advice and the decisive network contacts to make your career start a success.



# Experience community, even in retirement.

The path from working life to retirement is not a walk in the park for many people. This transition is often characterised by a lack of appreciation, resignation and heteronomy.

Especially then, it is invaluable to have excellent legal representation and be well informed by the VAA. And it is good to know that you will remain part of the VAA family in retirement.

# Represent, support, network.

## Representation of interests

- in society, the business world, politics
- as a social partner (collective agreements)
- in the company (Works Council, Executives' Committee, Supervisory Board)

## Legal protection

- Labour, social and employee invention law
- Extrajudicial advice and judicial representation
- Specialised in specialists and executives in our industry

## Network

- Cross-company contacts
- Exchange of experience
- Application network

## Career and professional life\*

- Salary check
- Further education and training (seminars, conferences, congresses)
- Career counseling\*
- Application check\*
- Leadership coaching, new placement

## Tax and inheritance law\*

- Tax consulting, tax software
- Advice on inheritance law

## Finances and insurance\*

- Financial advice: retirement provision and assets
- Insurance, VAA Mastercard

## Private and leisure\*

- Corporate benefits
- Travel

\* In some cases, external services at attractive, discounted rates

# Your benefits.

- Rights and interests as employees are strengthened
- Legal protection and free legal advice and representation in labour and social law
- Improvement of professional and career opportunities through comprehensive counselling and support
- Increased expertise through the transfer of industry-specific knowledge
- Expansion of professional network through exchange of experience with VAA members
- Discounted purchasing conditions for professional and private services

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THE REPRESENTATIVE BODY  
FOR SPECIALISTS AND MANAGERS  
IN CHEMICALS AND PHARMACEUTICALS